

**NATIONAL INSTITUTE OF SCIENCE COMMUNICATION
& INFORMATION RESOURCES
Dr. K.S.Krishnan Marg, New Delhi-110012**

No. 3(26)//2010-R&A

11th November 2011

OFFICE MEMORANDUM

Subject: Modified Assured Career Progression Scheme for the Central Government Civilian Employees vide DoPT O.M No. 35034/3/2008-Estt. (D) dated 19/5/2009 circulated by CSIR vide letter No. 5-(63)/2009-PD dated 1/7/2009

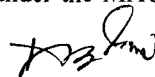
In accordance with the MACP Scheme, to financial up-gradation under the MACP Scheme in the entire Government service career of an employee shall be counted against regular promotions availed from the Pay scale in which an employee was appointed as direct recruitment. This shall mean that three financial up-gradation under the MACP Scheme shall be available only if no regular promotion during prescribed periods (10, 20, 30 years) have been availed by an employee. If an employee has already got one regular promotion, he shall qualify for the second financial up-gradation only on completion of 10 years of regular service under the MACP scheme. In case three prior promotions on regular basis have already been received by an employee, no benefit under the MACP Scheme shall accrue to him/her.

Accordingly, the tentative eligibility list of Assistants (Gen, F&A, S&P) Gr. I, II, III, Senior and Jr Stenos. who have completed 10, 20, 30 or 10 years or more service in his/her present grade, upto **31/03/2012** has been prepared, for consideration under the MACP Scheme which envisages merely placement in the higher grade pay/grant of financial benefits only. However, this scheme is not promotional scheme hence, therefore no seniority shall be considered for this purpose except completion of number of prescribed years in the present grade:-

Sl.No.	Name & Designation and D.o.B	Date of initial apptt. Under direct recruitment	Effective date of eligibility for financial up-gradation after completion of 10/20 and 30 years Pay band and Grade pay
1	Shri T.A.Khan Assistant(G) Gr. I 25/08/1955	L.D.C Rs. 260-400 20/07/1981	20/07/2011 Rs. 9300-34800 with grade pay Rs. 4600/-
2	Smt.Asha Nagpal Assistant(G) Gr. I 20/12/1955	L.D.C Rs. 260-400 14/05/1982	22/10/2011 Rs. 9300-34800 with grade pay Rs. 4600/-
3	Smt.Sunita Kureel Senior Stenographer 06/08/1968	Senior Stenographer Rs. 1640-2900 06/02/1992	06/02/2012 Rs. 15,600-39100 with grade pay Rs. 5400/-
4	Shri Harpal Singh Senior Stenographer 10/07/1963	Senior Stenographer Rs. 1640-2900 10/02/1992	10/02/2012 Rs. 15,600-39100 with grade pay Rs. 5400/-
5	Smt.Sunita Jagwani Senior Stenographer (ACP) 22/02/1958	L.D.C Rs. 260-400 23/07/1979 Jr. Stenographer Rs. 330-560 29/03/1982	29/03/2012 Rs. 15,600-39100 with grade pay Rs. 5400/-

All Divisional/Sectional Heads in NISCAIR, (both location) are requested kindly to bring contents of this OM to the notice of the concerned persons working under them for their information.

Those who consider that their names have not been included in this list though they have completed regular service of 10/20/30 years or more in the entire service or 10 years in their present grade or their date of appointment has not been shown correctly or otherwise may please inform the office latest by **21/11/2011** failing which it will be presumed that no other person in the above category of staff members is eligible for consideration for the financial up-gradation under the MACP Scheme upto **31.03.2012**.


(D.K.Salone)

Section Officer (R&A)

Copy to: -

- 1 All persons concerned { Those who have not submitted their ACRs will be responsible for delay in considering their cases under MACP.
- 2 All Notice Boards (Pusa & S.V. Marg)
- 3 All Sectional/Divisional Head – for information and wide circulation among the staff members working under them.
- 4 PA to Sr. COA
- 5 D.A (ACR)
- 6 The Head, IT for uploading on NISCAIR website.
- 7 Section Officer(Estt).